



41. Adverse Weather

At **Sunshine Children's Centre** we have an adverse weather policy in place to ensure our nursery is prepared for all weather conditions that might affect the running of the nursery such as floods, gales, snow and heat waves.

If any of these incidents impact on the ability of the nursery to open or operate, we will contact parents via phone, email or text message.

We will not take children outdoors where we judge that weather conditions make it unsafe to do so.

Flood

In the case of a flood we will follow our critical incident procedure to enable all children and staff to be safe and continuity of care to be planned for.

Snow or other severe weather

If high snowfall, or another severe weather condition such as dense fog, is threatened during a nursery day then the manager will take the decision as to whether to close the nursery. This decision will take into account the safety of the children, their parents and the staff team. In the event of a planned closure during the nursery day, we will contact all parents to arrange for collection of their child.

In the event of staff shortages due to snow or other severe weather, we will contact all available off duty staff and group the children differently until they are able to arrive. **(During Covid we will make a decision as to whether we can break bubbles safely)**. If we are unable to maintain statutory ratio requirements after all avenues are explored, we will contact Ofsted to inform them of this issue, recording all details in our incident file. If we feel the safety, health or welfare of the children is compromised then we will take the decision to close the nursery.

Heat wave

Please refer to our Sun Care policy.

Nursery closure

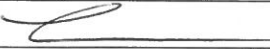
In the event of an early nursery morning closure due to flooding, no heating etc Please ring Lisa Broomfield Nursery Manager who will make the final decision on closure.

One Practitioner to inform parents by telephoning

Other Practitioner to post on the staff messenger page to inform all staff of closure and whether they are required to come into work or not.

Lisa Broomfield to post on the Nursery Facebook page and ParentHub to also inform parents.

If we have to close the nursery during the day, we will seek to contact parents to collect their children and group children together in order to release staff that have far to travel.

This policy was adopted on	Signed on behalf of the nursery	Date for review
2/6/21		2/6/22